

Executive Order to Mandate Forfeiture of Health Benefits for Dishonorable Service

CITY OF HOBOKEN

No.: 2

EXECUTIVE ORDER

Date: 2/10/11

WHEREAS, it is the policy of the City of Hoboken ("City") to ensure the ethical operation of City government and that all City employees engage in those practices which are honorable as would be judged from the public eye; and

WHEREAS, the State of New Jersey through the Department of Pensions has enacted a review board to ensure public employees have met the years of service requirement for pension purposes and that those years are all deemed honorable years entitling the employees to benefit accrual; and

WHEREAS, a final Department of Pensions review rendering years of service dishonorable should apply to the City's determination of employee health benefits as well in order to further penalize those City employees who fail to meet the high standard of conduct which the City and its residents require of them; and

OFFICE OF THE MAYOR

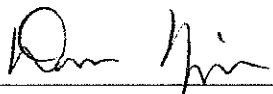
WHEREAS, N.J.S.A. 40A:10-23 grants the City discretionary authority to provide health benefits to City employees and just as honorable service is implicit in the determination of Department of Pensions pension benefits, it is the intention of the City to mandate honorable service of its employees in order to receive paid City health benefits in retirement as well.

NOW, THEREFORE, I, **DAWN ZIMMER**, Mayor of the City of Hoboken, by virtue of the authority vested in me by the United States Constitution, the Constitution of this State, and State and Local Law, do hereby, ORDER and DIRECT:

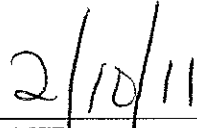
In accordance with N.J.S.A. 40A: 10-23, the City shall only assume the cost of a retiree's health benefits if the retiree has accrued the requisite years of honorable service as determined by the Department of Pensions. Starting immediately, with regards to all new hires and employees already receiving City health benefits, the City intends to follow any final determination of the Department of Pensions in its eligibility review as to years of service deemed dishonorable when determining employee eligibility for paid City health benefits. Effective immediately, forfeiture of health insurance/benefits for dishonorable service is hereby mandated if the requisite years of honorable service fall below that mandated in N.J.S.A. 40A:10-23.

This Executive Order shall take effect immediately.

APPROVED:




DAWN ZIMMER
MAYOR

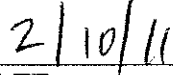


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AS TO FORM:



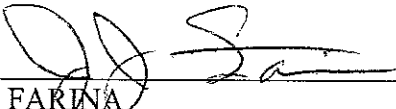
MARK TABAKIN
CORPORATION COUNSEL



DATE

OFFICE OF THE MAYOR

ATTESTED TO AND RECORDED BY:



JAMES FARINA
CITY CLERK

DATE 2-10-11

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.